

# **Muslim Council of Britain (MCB) Leadership Development Programme**

## **Aim**

To develop leadership capacity to support the diverse Muslim community in Britain.

## **Learning Outcomes**

- Develop and enhance participants leadership capacity
- Develop leadership skills to enable British Muslims to participate in mainstream society.
- Provide an environment for participants to their explore assumptions and ideas
- Increase participants self-awareness, reflective practice and self development
- Develop participants understanding of the diversity and dynamics of British Muslim community.
- Increase participants interpersonal, strategic and political skills

## **Programme Content**

The programme content will be underpinned by the following leadership characteristics:

- A self-aware mature individual with insight who can recognise and maximise personal impact
- A strategic thinker who sees possibilities, is creative and can work with the big picture
- A courageous risk-taker who is strongly committed to an ethical framework
- Understands the use of power and politics and is able to seize opportunities
- A systems-orientated thinker who appreciates the importance of relationships and connections and is able to form networks and work across boundaries;
- A reflective practitioner who is able to learn from all situations.

The programme will enable you to:

Understand the main developments in leadership theories and appreciate different perspectives and approaches to leadership.

Recognise that individuals may operate in limited frames of reference which sets limits to their leadership capacity.

Identify different leadership styles, reflect on your own style and develop new ways of working.

Explore ideas of learning and development, systems, organisations, strategic thinking and change management.

Apply learning at a local or national community level.

## **Programme Philosophy**

The educational principles underpinning the programme require participants to engage fully in learning. The programme will enable participants' to explore their attitudes, beliefs and assumptions about themselves, about their organisation, about their environment and about British society whilst enabling them to 'do differently' if necessary in their everyday life. It will deepen their emotional and political intelligence and strengthen their ability to handle complex systems change. The programme will prepare participants to translate central policies into locally sensitive change agendas.